

Performance Accountability Framework

Full, Legal School	Toledo School for the Arts
Name	
IRN	133942
Building Principal	Letha Ferguson
Executive Director	Doug Mead
Management	NA
Company	
Contract Dates	7/1/19 - 6/30/22
School Mission	Toledo School for the Arts serves as an inclusive community where learning is rigorous, creativity is cultivated, and the individual is celebrated.

Academic Performance Standard

Achievement: Indicators Met

The Achievement component of the report card represents the number of students who passed the state tests and how well they performed on them.

The **Indicators Met** measure represents student performance on state tests. They are based on a series of up to 26 state tests that measure the percent of students proficient or higher in a grade and subject. Schools and districts also are evaluated on the gifted indicator, giving them up to 27 possible indicators.

Goals set for this standard should address:

A.01

- 1. The expected numeric increase; and
- 2. At least one targeted grade or content area

	2018/19	2019/20	2020/21
Goal	10 out of 17	Increase the percentage of 8 th	Increase the percentage of 8 th
	58.8%	grade mathematics proficiency from 59.2% to 64.2%	grade mathematics proficiency from 59.2% to 64.2%
Actual	9 out of 17 52.9%	Not Rated	*This cell will be completed by BGSU
Rating	Not Met	Not Rated- Limited data is available due to the coronavirus pandemic and ordered school- building closure.	*This cell will be completed by BGSU

Description of Measure and Monitoring Strategy

Describe what specifically will be measured and the monitoring strategy.

TSA will focus on mathematics in the junior high, and specifically the 8th grade class, as part of its overall measurement for this component, as well as a way to best measure cumulative junior high mathematics progress.

One strategy being implemented is a Lesson Study initiative conducted through a partnership with Bowling Green State University. As part of this study, mathematics students in the 7th grade will be presented with a specific lesson focusing on integers. Once completed, the students are released and a team of BGSU and TSA faculty will discuss and evaluate the lesson, make suggestions for improvement, and then have the same teacher deliver the lesson again (this time with the changes). The result is a real-time evaluation of instructional techniques that produce the desired student learning outcomes that can be into practice immediately. The value of this professional development is that teachers learn a process for working collaboratively to improve instruction and ultimately student learning.

Particular attention will be placed on those students demonstrating difficulty learning in a virtual environment. Tutoring and Study Tables options will be made available.

Faculty will utilize STAR data to pinpoint which students are measuring below proficient with the intention of moving them into that goal through the help of tutoring and more specified assignments.

Various PD will be provided focusing on aspects such as differentiation and data analysis. (PD Training was provided to faculty on August 12 to cover teacher expectation, Aug. 19 covering valid assessments, and August 26 to cover student engagement)

A significant focus will be placed on the math scores for grades 6-8 through the use of STAR testing, a deeper analysis of the areas of the state testing that proved deficient, and more intensive extended time tutoring.

STAR testing will be administered three times throughout the academic year. Teachers will be presented with the data and will be tasked to develop assessments that target both areas proving deficient as well as those areas of strength where teachers can demonstrate growth. Assessments will be monitored and evaluated by Administration and will be measured against each new round of STAR testing.

2018-2019 Grade Card Data (2019-2020 Data does not exist due to COVID-19):

		52.9% out of 17	6	
Indicators	Comparison	Achieveme	ent Levels	Trend
	5	Sixth Grade		
Englis	h Language Arts		69.0%	۲
N	Nathematics		62.6%	۲
	Se	venth Grade		
Englis	h Language Arts		81.4%	\odot
N	Mathematics		59.2%	۲
	E	ighth Grade		
Englis	h Language Arts		67.6%	۲
N	Nathematics		50.6%	
	Science		80.2%	8 8 9
	H	ligh School		
	Algebra I		66.7%	۲
America	an US Government		94.6%	\odot
Ame	rican US History		94.8%	\odot
	Biology		93.9%	\odot
Englis	h Language Arts I		85.7%	\odot
Englist	n Language Arts II		88.9%	\odot
EOC Im	provement Indicator		39.0%	\odot
	Geometry		53.5%	8 9 9 9 9 9 9 9 9 8
	Non-	Test Indicators		
Gi	fted Indicator	V	iew More Data	۲
Chro	nic Absenteeism		9.1%	\odot

Summary Rating for t This area will be comp		nd of the academic sch	ool year.	
0 Points: Significantly Below Goal	1 Point: Below Goal	2 Points: Progressing Towards Goal	3 Points: Meets Goal	4 Points: Exceeds Goal

Performance Summary: This area will be completed by BGSU at the end of the academic school year.

Performance Standard	Achievement: Performance Index							
The Achievement component of the report card represents the number of students who passed the state tests								
d on them. The Performance Ind	ex measures the achievement of every student,							
not just whether or not he or she reaches "proficient." Districts and schools receive points for every student's								
level of achievement. The higher the student's level, the more points the school earns toward its index. This								
s that improve the performance c	f highest- and lowest-performing students.							
	nt of the report card represents the d on them. The Performance Ind r she reaches "proficient." Distric gher the student's level, the more							

Goals set for this standard should address

1.) The number of total PI points earned; and

2.) "Movement" (identified in at least two categories) of students scoring Advanced, Accelerated, Proficient, Basic

or Limited on at least one of Ohio's State Tests.

	2018/19	2019/20	2020/21
Goal	93 out of 120	92/120	92/120
	(77.5%)	(76.6%)	(76.6%)
Actual	89.4 out of 120.0	Not Rated	*This cell will be completed by BGSU
	(74.5%)		
Rating Not Met		Not Rated-Limited	*This cell will be
		data is available due	completed by BGSU
		to the coronavirus	
		pandemic and	
		ordered school-	
		building closure.	

Description of Measure and Monitoring Strategy

Describe what specifically will be measured and the monitoring strategy.

With four years of STAR testing data, we are be able to establish a firm baseline of growth expectation, as well as better identify those areas that are consistently deficient. These efforts will be supported through faculty PD in analyzing and utilizing STAR data, and intensive tutoring services that will include peer, group, and one-on-one services.

As both State Testing and the Spring 2020 semester was interrupted due to COVID-19, TSA will establish a new baseline of STAR results this fall in order to determine growth projection.

Using the PI Calculator, Academic Administration will identify those students who are most able to move from "Basic" to "Proficient" on the state tests. STAR will also be used in order to identify those students scoring between 685-699 and integrate targeted, differentiated instruction to move them into "Proficient" during the year prior to the state tests.

Moving forward, STAR testing will be administered three times throughout the academic year. Teachers will be presented with the data and will be tasked to develop assessments that target both areas proving deficient as well as those areas of strength where teachers can demonstrate growth. Assessments will be monitored and evaluated by Administration and will be measured against each new round of STAR testing.

2018-2019 Grade Card Data (2019-2020 Data does not exist due to COVID-19):



Summary Rating for t	his Standard:			
This area will be comp	pleted by BGSU at the e	nd of the academic sch	ool year.	
0 Points:	1 Point:	2 Points:	3 Points:	4 Points:
Significantly Below	Below Goal	Progressing	Meets Goal	Exceeds Goal
Goal		Towards Goal		

Performance Summary:

This area will be completed by BGSU at the end of the academic school year.

A.03 Academic Performance Standard

Achievement: Progress/Value Added

Progress looks closely at the growth that all students are making based on their past performances. There are four measures within the component; **progress** for all students, **progress** for gifted students, **progress** for students with disabilities; and **progress** whose academic performance is in the lowest 20 percent of students statewide. The state examines students' state tests through a series of calculations to produce a "value-added" rating for your school or district for each of the four groups listed.

A goal for this standard should address:

- 1.) The overall letter grade;
- 2.) The overall percentage; and
- 3.) Growth (identified as a percentage) for at least one (1) of the individual measures listed above

	2018/19	2019/20	2020/21
Goal	Overall: C Increase overall Math into "Moderate evidence that the schools students made progress similar to Growth Standard."	Increase the overall value-added growth measure in 8 th grade mathematics from -2.81 to .5	Increase the overall value-added growth measure in 8 th grade mathematics from -2.81 to .5.
Actual	Overall: D Overall Math is "Student made less progress than expected- moderate evidence"	Not Rated	*This cell will be completed by BGSU
Rating	Not Met	Not Rated- Limited data is available due to the coronavirus pandemic and ordered school- building closure.	*This cell will be completed by BGSU

Describe what specifically will be measured and the monitoring strategy.

TSA will focus on improving the overall value-added measure in 8th grade mathematics in order to best measure cumulative junior high mathematics progress.

One strategy being implemented is a Lesson Study initiative conducted through a partnership with Bowling Green State University. As part of this study, mathematics students in the 7th grade will be presented with a specific lesson focusing on integers. Once completed, the students are released and a team of BGSU and TSA faculty will discuss and evaluate the lesson, make suggestions for improvement, and then have the same teacher deliver the lesson again (this time with the changes). The result is a real-time evaluation of instructional techniques that produce the desired student learning outcomes that can be into practice immediately. The value of this professional development is that teachers learn a process for working collaboratively to improve instruction and ultimately student learning.

TSA will also focus on improving the component for students falling in the bottom 20% of state testing by providing on-going PD for faculty in best practices for servicing students with academic deficiency. Among other topics, differentiation in classroom instruction will be a primary component of this training.

PD Training was provided to faculty on August 12 to cover teacher expectation, Aug. 19 covering valid assessments, and August 26 to cover student engagement

STAR testing will be administered 2-3 times throughout the academic year. Teachers will be presented with the data and will be tasked to develop assessments that target those students who fall in this category. Assessments will be monitored and evaluated by Administration and will be measured against each new round of STAR testing.

TSA will also continue to provide intensive tutoring options for those students scoring in the lowest 20%. Particular attention will be placed on those new students entering TSA and the type of assistance TSA can provide the summer preceding their enrollment. This would normally include programs such as BOOST and Re-BOOST, however both were cancelled this summer due to COVID.

Steps have be taken to improve the component of Gifted Students by certifying select faculty members to provide Gifted Services. Written Education Plans (WEP) will be developed for 112 TSA students designated as gifted.

PD training was provided on August 26 addressing Gifted Training.

2018-2019 Grade Card Data (2019-2020 Data does not exist due to COVID-19):



		Multi-Year	Single Year	
Accountability Measure	Index	Letter Grade	Index	Letter Grade
Overall	-2.21	F	-4.00	F
Gifted	-1.55	D	-1.55	D
Lowest 20%	-0.11	С	-1.27	D
Students with Disabilities				

ubject	Grade	Number of Students	Growth Measure	Standard Error	Index
English Language Arts	All	495			-3.83
	6	100	-9.1196	1.2901	-7.06
	7	101	0.2456	1.1997	0.20
	8	101	-1.5104	1.2103	-1.24
English Language Arts I	All	99	1.2723	1.2627	1.01
English Language Arts II	All	94	-0.5638	1.3536	-0.41
Mathematics	All	454			-3.95
	6	98	-6.1826	1.0924	-5.65
	7	97	0.2481	1.0360	0.24
	8	83	-3.6213	1.2365	-2.92
Algebra I	All	84	-4.1503	1.5527	-2.67
Geometry	All	92	5.3607	1.8113	2.96
Science	All	99			2.21
	8	99	4.7654	2.1537	2.21
Overall / All Subjects	All				-4.00
	6				-8.40
	7				0.29
	8				-1.30
					-1.30
-		udents made more progress th			
		idents made more progress that			
Evidence that the sc	hool's students ma	de progress similar to the Grow	th Standard		
Moderate evidence	that the school's st	idents made less progress than	the Growth Standard		
Significant evidence	that the school's st	udents made less progress that	n the Growth Standard		

Summary Rating for t	his Standard: This area	will be completed by E	GSU at the end of the a	academic school year.
0 Points: Significantly Below Goal	1 Point: Below Goal	2 Points: Progressing Towards Goal	3 Points: Meets Goal	4 Points: Exceeds Goal

Performance Summary:
This area will be completed by BGSU at the end of the academic school year.

A.04	Academic Performance Standard	Gap Closing
Schools must clos	e the gaps that exist in the achievement bet	ween groups of students that may be based o

Schools must close the gaps that exist in the achievement between groups of students that may be based on income, race, ethnicity or disability. This component shows how well schools are meeting performance expectations for our most vulnerable students in English language arts, math and graduation. It compares the academic performance of nine student groups against the performance of a 10th group, all students in Ohio.

Goals for this standard should address:

- 1.) The component scores
- 2.) At least one targeted area (reading, math or graduation rate)

			2020/21
	2018/19	2019/20	
Goal	82%	Increase the	Increase the
		percentage in the	percentage of
	В	mathematics	Students with
		category for	Disabilities scoring
		Students with	proficient or better in
		Disabilities from	the mathematics
		46.7% to 50.0%	category from 46.7%
			to 50%
Actual	81%	Not Rated	*This cell will be
			completed by BGSU
	В		
Rating	*This cell will be	Not Rated- Limited	*This cell will be
	completed by BGSU	data is available	completed by BGSU
		due to the	
		coronavirus	
		pandemic and	
		ordered school-	
		building closure.	

Describe what specifically will be measured and the monitoring strategy.

Improvement in mathematics will continue to be a primary focus at TSA. Within the component of Students with Disabilities, this presents the greatest capacity for growth toward eventually meeting the state goal.

One strategy being implemented is a Lesson Study initiative conducted through a partnership with Bowling Green State University. As part of this study, mathematics students in the 7th grade will be presented with a specific lesson focusing on integers. Once completed, the students are released and a team of BGSU and TSA faculty will discuss and evaluate the lesson, make suggestions for improvement, and then have the same teacher deliver the lesson again (this time with the changes). The result is a real-time evaluation of instructional techniques that can be into practice immediately. This will occur 2-3 times a year with different TSA mathematics faculty delivering the lesson.

Academic interventions will continue for those students who demonstrate areas of deficiency, with specific focus on those 6-8 grade students in the areas of ELA and mathematics. Progress will be tracked through individual classroom performance as well as regular STAR testing throughout the year.

TSA will also focus on improving instructional practices- PD Training was provided to faculty on August 12 to cover teacher expectation, Aug. 19 covering valid assessments, and August 26 to cover student engagement

STAR testing will be administered three times throughout the academic year. Teachers will be presented with the data and will be tasked to develop assessments that target the two lowest performing subgroups in mathematics in this category (per 2017-2018 state testing data)- Students with Disabilities and Black/Non-Hispanic. For each category we will target the state average as the goal. Assessments will be monitored and evaluated by Administration and will be measured against each new round of STAR testing.

2018-2019 Grade Card Data (2019-2020 Data does not exist due to COVID-19):



Summary Rating for this Standard: This area will be completed by BGSU at the end of the academic school year.					
0 Points:	4 Points:				
Significantly Below	Below Goal	Progressing	Meets Goal	Exceeds Goal	
Goal		Towards Goal			

Performance Summary: This area will be completed by BGSU at the end of the academic school year.

A.05Academic Performance StandardK-3 LiteracyReading is the foundation for all learning. That is why it is critical to find and address reading issues for a student
as early as possible. K-3 Literacy looks at how successful the shool is at getting struggling readers on track to
proficiency in 3rd grade and beyond.

The measure and component relate to Ohio's Third Grade Reading Guarantee, which aims to make sure that all students are reading at grade level by the end of third grade. The guarantee drives attention to students from kindergarten through third grade who are struggling readers and makes sure they get the help they need to succeed in reading. Districts and schools are expected to diagnose reading issues, create individualized reading improvement and monitoring plans, and provide intensive reading interventions.

	2018/19	2019/20	2020/21
Goal	NA	NA	NA
Actual	NA	NA	NA
Rating	NA	NA	NA

Description of Measure and Monitoring StrategyDescribe what specifically will be measured and the monitoring strategy.This area is not applicable- TSA is a school serving students in grades 6-12.

Summary Rating for this Standard: This area will be completed by BGSU at the end of the academic school yea					
0 Points: 1 Point: 2 Points: 3 Points: 4 Points:					
Significantly Below	Below Goal	Progressing	Meets Goal	Exceeds Goal	
Goal Towards Goal					
NA	NA	NA	NA	NA	

Performance Summary:	
This area will be completed by BGSU at the end of the academic school year.	
This area is not applicable- TSA is a school serving students in grades 6-12.	

A.06	Academic Performance Standard	Graduation Rate		
The Graduation Rate Component Grade is determined in the following manner: 60% - the letter grade for the				
four-year graduation rate and 40%- the letter grade for the five-year graduation rate.				

The Four-Year Graduation Rate includes as graduates only those students who earn diplomas within four years of entering ninth grade for the first time. The Five-Year Graduation Rate includes those students who graduate within five years of entering ninth grade for the first time.

Goals set for this standard should address:

- 1.) The overall component letter grade
- 2.) The overall component percentage

	2018/19	2019/20	2020/21
Goal	4 Year: 98%	4 Year: 98%	4 Year: Meet or
	5 Year: 98%	5 Year: 98%	exceed state average
	Component Grade: A	Component Grade: A	5 Year: Meet or exceed state average
			Component Grade: A
Actual	4 Year: 98.9%	4 Year: 96.7	*This cell will be completed by
	5 Year: 98.8%	5 Year: 98.9	BGSU:
	Component Grade: A	Component Grade: NR	
Rating	Met- Exceeds	Met five-year goal	*This cell will be
		only, but exceeds	completed by BGSU
		state data in both	
		four and five-year	
		percentages.	

Describe what specifically will be measured and the monitoring strategy.

TSA's 2019-2020 four-year graduation rate percentage (96.7%) and five year percentage (98.9%) rank among the very best in the state for both traditional public and charter schools. We anticipate this success continuing throughout the length of the contract period.

Our guidance department will continue to track students as early as 10th grade to ensure they are on track to meet all of the graduation requirements. Guidance Department will also develop a "Graduation Audit Tool" that will track a select number of students per month on graduation status.

2018-2019 Grade Card Data:



Summary Rating for this Standard: This area will be completed by BGSU at the end of the academic school year.					
1 Point:	2 Points:	3 Points:	4 Points:		
Below Goal	Progressing	Meets Goal	Exceeds Goal		
	Towards Goal				
	1 Point:	1 Point: 2 Points:	1 Point:2 Points:3 Points:Below GoalProgressingMeets Goal		

Performance Summary:
This area will be completed by BGSU at the end of the academic school year.

A.07

Academic Performance Standard Pr

Prepared for Success

Prepared for Success component looks at how well prepared Ohio's students are for all future opportunities. Using multiple measures for college and career readiness enables districts to showcase their unique approaches to prepare students for success after high school.

A Prepared for Success letter grade is based on how well the students performed on these three measures: ACT or SAT remediation-free scores; An Honors Diploma; or Earning 12 points through an industry-recognized credential or group of credentials in one of 13 high-demand career fields. "Bonus" points are potentially earned by students for meeting additional criteria associated with Advanced Placement Scores, International Baccalaureate Credits, or College Credit Plus.

A goal for this standard should include specific growth in one or more of these measures.

Goals for this standard include:

- 1.) The letter grade for the component score
- 2.) The overall percentage of the component score
- 3.) A specific strategy to show growth in one or more of these six measures

	2018/19	2019/20	2020/21
Goal	55.0%	Increase the percentage of students receiving Dual Enrollment credit from 27.3% to 30%.	Increase percentage of students receiving an Honors Diploma from 29.1% to 32.0%.
Actual	49.9% D	34.1%	*This cell will be completed by BGSU
Rating	Not Met	Met	*This cell will be completed by BGSU

Describe what specifically will be measured and the monitoring strategy.

TSA will continue to guide students through different Honors Diploma pathways such as the traditional track, arts track, and CTE track.

TSA will continue to Meet or exceed the state average of the total Prepared for Success percentage

TSA will also measure progress towards the overall goals in this component by increasing the number of students earning Bonus (.3) points from 39 to 45 by the end of contract period.

2019-2020 Report Card Data: No overall component grade due to COVID-19.

Prepared for Success

Component Grade Whether training in a technical field or preparing for work or college, the Prepared for Success component looks at how well prepared Ohio's students are for all future opportunities. This data is available and was not impacted for the reporting years.



Attachment 11.6 (November 2020)

NR

Summary Rating for this Standard: This area will be completed by BGSU at the end of the academic school year.						
0 Points: Significantly Below Goal	1 Point: Below Goal	2 Points: Progressing Towards Goal	3 Points: Meets Goal	4 Points: Exceeds Goal		

Performance Summary:

This area will be completed by BGSU at the end of the academic school year.

Schools must identify a nationally recognized assessment utilized to gather data regarding academic progress. Although many assessments are available, one that has been recognized as reliable and valid by the education community is recommended. Assessments may be given as a full battery, or sub-tests may be chosen for this standard.

Goals set for this standard should include a brief description of the assessment and what increase is being expected. (Example: STAR Testing)

	2018/19	2019/20	2020/21
Goal	Our goal this year will be to demonstrate a 10% increase from students in grades 6-8 scoring above proficient in mathematics between the fall and spring semester on the STAR assessment.	Our goal this year will be to demonstrate a 5% increase from students in grades 6-8 scoring above proficient in mathematics between the fall and spring semester.	Our goal this year will be to demonstrate a 10% increase from students in grade 8 scoring proficient or above in mathematics between the fall and spring semester as measured by STAR assessment.
Actual	Overall goal was to demonstrate a 10% increase from students in grades 6- 8 scoring above proficient in mathematics between the fall and spring semester, which was met.	Overall goal was to demonstrate a 5% increase from students in grades 6- 8 scoring in proficient or above in mathematics between fall and spring semester. Actual: TSA averaged a 5.33%	*This cell will be completed by BGSU

		increase in 6 th -8 th grade math. 7 th grade had the largest gain (15%).	
Rating	Met	Met	*This cell will be completed by BGSU

Description of Measure and Monitoring Strategy- Identification of the "Other Academic Measure" being used, Description of what, specifically, will be measured and monitoring strategy.

TSA utilizes STAR testing as our alternative assessment tool.

STAR testing will be administered three times throughout the academic year. Teachers will be presented with the data and will be tasked to develop assessments that target both areas proving deficient as well as those areas of strength where teachers can demonstrate growth. Assessments will be monitored and evaluated by Administration and will be measured against each new round of STAR testing. Significant attention will be placed differentiation techniques in the classroom that help address those areas of deficiency as well as aiding more advanced students to grow.

Monthly progress will be monitored by the types and results of assessments developed and utilized by teachers in response to this data.

Summary Rating for this Standard: This area will be completed by BGSU at the end of the academic school year.						
0 Points:	its: 1 Point: 2 Points: 3 Points: 4 Points:					
Significantly Below	Below Goal	Progressing	Meets Goal	Exceeds Goal		
Goal		Towards Goal				

Performance Summary: This area will be completed by BGSU at the end of the academic school year.

A.09 Academic Performance Standard	Comparative Data from "Similar" Schools
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In order to evaluate performance data for a given school, it is often useful to consider how similar schools compare on the same data. ODE utilizes a method referencing six criteria to determine a "similar school" for local comprehensive districts. Because of the unique nature of Community Schools, "similar schools" should be comparable in ADM, percent poverty, and percent minority students.

Goals in this area should:

- 1.) Include the verbiage: "performing at rates higher to or equal to";
- 2.) Identify at least two "similar" schools; and
- 3.) Address at least one of the following areas as reported on the Local Report Card: Performance Index, Progress, Gap Closing, K-3 Literacy Rate, or Graduation Rate.

	2018/19	2019/20	2020/21
Goal	Perform at rates higher to or equal to similar schools in the local community identified below in the areas of achievement and graduation.	Perform at rates higher to or equal to similar schools in the local community identified below in the areas of achievement and graduation.	Perform at rates higher to or equal to similar schools in the local community identified below in the areas of achievement and graduation.
Actual	Performed at rates higher than similar schools in the local community.	Performed at rates higher than similar schools in the local community.	*This cell will be completed by BGSU
Rating	Met- Exceeds	Met- Exceeds in graduation. Limited data is available due to the coronavirus pandemic and ordered school- building closure for achievement.	*This cell will be completed by BGSU

2019-2020 Data doe:	s not exist due to CO	VID-19):		-
Name of School	% Poverty per	% Minority	PI Score 2018/19	Graduation Rate
	ADM	Students		2019-2020
Toledo School for	29.9%	36.6%	89.4/120	4-Year: 96.7%
the Arts				
			74.5%	5-Year: 98.9%
Maritime Academy	53.5%	58.2%	57.3/120	4 Year: 76.6
of Toledo				
			47.75%	5 Year: 82.8
Maumee City	24.3%	21.4%	94.6/120	4 Year: 98.1%
Schools				
			78.8%	5 Year: 97.0%
Toledo Public	85.7%	67.4%	62.8/120	4 Year: 74.5%
Schools				
			52.3%	5 Year: 82.6%

TSA will perform at rates higher or equal to Maritime Academy and Toledo Public Schools in both PI Score and 4 year Graduation Rate.

TSA will perform at rates higher or equal to Maumee City Schools in the area of PI Score.

TSA will focus on intensive academic assistance, specifically in the area of middle school mathematics, throughout the year in order to improve this area. This will be monitored by the STAR testing results given throughout the year, as well as the resulting classroom assessment results based on the STAR testing data.

Summary Rating for this Standard: This area will be completed by BGSU at the end of the academic school year.				
0 Points:	1 Point:	2 Points:	3 Points:	4 Points:
Significantly Below	Below Goal	Progressing	Meets Goal	Exceeds Goal
Goal		Towards Goal		

Performance Summary: This area will be completed by BGSU at the end of the academic school year.

NA.01 Non-Academic Performance Standard Mission Specific Goal

The mission statement is unique to the school and determines what makes the school stand out from other schools.

The new mission of TSA: Toledo School for the Arts serves as an inclusive community where learning is rigorous, creativity is cultivated, and the individual is celebrated.

Goals set for this standard should assess a specific area from the school's mission statement. Examples could include character education, student behavior, college preparatory, arts integration, etc.

	2018/19	2019/20	2020/21
Goal	Increase the percentage of students obtaining at least 3 credits of CCP to 25%	Increase the total number of students with 3 or more college credits from 26 to 35.	At least 49 students will earn a minimum of 3 college credit hours
Actual	34.4% of students earned at least 3 college credits through CCP.	Actual was 49 students obtaining at least 3 college credits through CCP.	*This cell will be completed by BGSU
Rating	Exceeded	Exceeded	*This cell will be completed by BGSU

Description of Measure and Monitoring Strategy

Describe what specifically will be measured and the monitoring strategy.

Guidance Department will continuously monitor those students enrolled in CCP courses to address any academic distress points.

Summary Rating for this Standard: This area will be completed by BGSU at the end of the academic school year.					
0 Points:	1 Point:	2 Points:	3 Points:	4 Points:	
Significantly Below	Below Goal	Progressing	Meets Goal	Exceeds Goal	
Goal		Towards Goal			

Performance Summary: This area will be completed by BGSU at the end of the academic school year.

NA.02 Non-Academic Performance Standard Attendance

In past years, the Ohio Department of Education ranked schools as proficient with a year ending attendance percentage of 93%. BGSU expects students to be in school every day ready to learn. Research shows missing too much school has long-term, negative effects on students, such as lower achievement and graduation rates.

The attendance rate is measured by "Student Attendance Rate" meaning the ratio for the number of enrolled students actually in attendance (Aggregate Attendance) for a Full Academic Year to the number of enrolled students (Aggregate Membership) for the school year (OAC 3301-18-01). This number is expressed as a percentage.

Goals set for this standard should address:

- 1.) Increasing student attendance to the proficiency rate of 93% or higher; and
- 2.) Identify strategies in which the school will work to accomplish this goal. (Strategies may include: increasing family involvement through activities at school, implement student attendance incentive programs, create a peer mentoring system for students, etc.)

	2018/19	2019/20	2020/21
Goal	All Students: 97%	All Students: Meet	All Students: Meet
		or exceed state	or exceed state
	Chronic	expectations	expectations
	Absenteeism Rate:		
	Less than 5%	Chronic	Chronic
		Absenteeism Rate:	Absenteeism Rate:
		Meet or exceed	Meet or exceed
		state expectations	state expectations
Actual	All Students: 95%	All Students- 96.2%	*This cell will be
			completed by BGSU
	Chronic	Chronic	
	Absenteeism Rate:	Absenteeism: 4.1%	
	6.5%		
Rating	Not Met	Met	*This cell will be
			completed by BGSU

Describe what specifically will be measured and the monitoring strategy.

The attendance percentage for all students should continue to meet the state percentage of 93%. TSA has performed above this percentage for years. The overall goal will be to decrease the chronic absenteeism rate to below 10% and maintain an attendance percentage at or above 93%.

TSA will continue to implement the following for each of the contract years to help maintain the overall percentage and decrease chronic absenteeism:

- Streamline how we communicate with parents, reinforcing the importance of attendance.
- Identify those previously chronic absent students and communicate with each one at the start of the • school year.
- Be proactive when a student is approaching the point of chronic absenteeism in communicating to • student and parent.
- Measure the absenteeism rate monthly

Student attendance will be monitored and discussed regularly with the administration team and the items listed above will be adjusted as needed.

Summary Rating for this Standard: This area will be completed by BGSU at the end of the academic school year.					
0 Points:	1 Point:	2 Points:	3 Points:	4 Points:	
Significantly Below	Below Goal	Progressing	Meets Goal	Exceeds Goal	
Goal		Towards Goal			

Performance Summary: This area will be completed by BGSU at the end of the academic school year.

NA.03

Non-Academic Performance Standard Parent Satisfaction

BGSU recognizes parents/caregivers as key stakeholders in the success of community schools. Increasing communication and soliciting feedback from parents is key to making programming changes within the school in order to create an atmosphere where all students are growing academically.

Goals in this area should focus on what form of feedback will the school solicit from parents/caregivers (survey, phone calls, in person meetings, etc.) and identify what the school will do with the feedback received. (Adjustments to programming, hold stakeholder meetings, discuss with administration, etc.)

	2018/19	2019/20	2020/21
Goal	94% Satisfaction	77% response of either "Good" or Excellent" on internally	77% response of either "Good" or Excellent" on internally

Actual	TSA distributed a internally developed survey instrument consisting of 8 questions. The final question asked: "On a scale of 1 to 5, with 1 being Poor and 5 being Excellent, how would you rate your overall satisfaction with Toledo School for the Arts? 75% of the respondents indicated either Good or Excellent.	developed survey tool with the question- "On a scale of 1 to 5, with 1 being Poor and 5 being Excellent, how would you rate your overall satisfaction with Toledo School for the Arts? TSA distributed a internally developed survey instrument consisting of 8 questions. The final question asked: "On a scale of 1 to 5, with 1 being Poor and 5 being Excellent, how would you rate your overall satisfaction with Toledo School for the Arts? 90.41% of TSA parents rated "Good" or "Excellent" on the	developed survey tool with the question- "On a scale of 1 to 5, with 1 being Poor and 5 being Excellent, how would you rate your overall satisfaction with Toledo School for the Arts?
Rating			*This cell will be completed by BGSU

Describe what specifically will be measured and the monitoring strategy.

TSA will distribute a survey developed by our Diversity and HR Manager. This tool will provide qualitative and quantitative data to help TSA grow and improve as an institution.

TSA will also continue using the parent survey conducted through Niche.com, a national service that provides ratings for public schools across the country.

TSA will work closely with the Parent Org in order to reach out to more parents and gather feedback about the school.

Summary Rating for this Standard: This area will be completed by BGSU at the end of the academic school year.					
0 Points:	1 Point:	2 Points:	3 Points:	4 Points:	
Significantly Below	Below Goal	Progressing	Meets Goal	Exceeds Goal	
Goal		Towards Goal			

Performance Summary: This area will be completed by BGSU at the end of the academic school year.

NA.04 Non-Academic Performance Standard Governing Board Performance

All community schools are required to comply with all rules and regulations regarding a Governing Board.

The **Governing Board Performance** in the expectation that the Governing Board will take on roles and responsibilities in order to complete the work efficiently and effectively.

Goals for this standard should address the ability of the individual members and/or combined entity increasing the efficiency and/or effectiveness of the board. This could include; professional development, attendance rates at meetings, attendance rate at school functions as well as interaction with key stakeholders of the community school.

	2018/19	2019/20	2020/21
Goal	77%	83%	79%
Actual	82.4%	72%	*This cell will be completed by BGSU
Rating	Exceeded	Not Met	*This cell will be completed by BGSU

Description of Measure and Monitoring Strategy

Describe what specifically will be measured and the monitoring strategy.

Governing member attendance will be tracked during each regular scheduled meeting by meeting minutes.

The administration will create the meeting schedule with the governing authority members to ensure no conflicts are scheduled.

Summary Rating for this Standard: This area will be completed by BGSU at the end of the academic school year.					
0 Points: 1 Point: 2 Points: 3 Points: 4 Points:					
Significantly Below Goal	Below Goal	Progressing Towards Goal	Meets Goal	Exceeds Goal	

Performance Summary: This area will be completed by BGSU at the end of the academic school year.

NA.05 Contract Performance Measure Organizationa	I/Operational
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All community schools are required to submit a variety of documents to ODE yearly.

The **Organizational/Operational** contract must include a performance framework that defines your school's expected organizational/operational outcomes with clear, measurable and inclusive targets.

Goals set for this standard should address the on-time and accuracy of compliance submissions within Epicenter.

	2018/19	2019/20	2020/21
Goal	On time - 85%	On-time- 86%	TSA will maintain or
	Accuracy- 90%	Accuracy- 91%	exceed an 85% for
			both on-time and
			accuracy ratings for
			Epicenter
			submissions
Actual	On-time- 97%	On-time - 93%	*This cell will be
	Accuracy- 95%	Accuracy- 96%	completed by BGSU
Rating	Exceeded	Exceeded	*This cell will be
			completed by BGSU

Description of Measure and Monitoring Strategy

Describe what specifically will be measured and the monitoring strategy.

TSA will maintain or exceed an 85% on-time rating for Epicenter submissions for the 2020-2021 school year. TSA will maintain or exceed an 85% accuracy rating for Epicenter submissions for the 2020-2021 school year.

The progress towards the goal will be monitored by tracking the on-time and accuracy of monthly Epicenter submissions throughout the year.

Summary Rating for this Standard: This area will be completed by BGSU at the end of the academic school year.						
0 Points:	0 Points: 1 Point: 2 Points: 3 Points: 4 Points:					
Significantly Below	Below Goal	Progressing	Meets Goal	Exceeds Goal		
Goal		Towards Goal				

Performance Summary: This area will be completed by BGSU at the end of the academic school year.

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Financial Performance and Sustainability

All community schools are required to submit evidence of the financial and sustainability of the school to the sponsor.

Contract Performance Measure

The **Financial Performance and Sustainability** framework that defines your schools expected financial outcomes with clear, measurable and inclusive targets.

Goals set for this standard should address the financial performance and sustainability with specific annual and over-the-contract-term metrics and targets (audits, debt, building ownership, enrollment or cash balance).

	2018/19	2019/20	End of Contract (6/30/22)
Goal	Audit Results- No	Audit Results- No	Audit Results- No
	Findings	Findings	Findings
Actual	Audit Results- There was 1 finding as part of the 2018- 2019 audit relating Financial Reporting. These issues have since been rectified.	Audit Results- No Findings	*This cell will be completed by BGSU
Rating	Not Met	Met	*This cell will be completed by BGSU

Description of Measure and Monitoring Strategy

Describe what specifically will be measured and the monitoring strategy.

TSA will continue to have the goal of no findings in all audit results.

To monitor the goal each month, TSA will review the financial reports during monthly finance meetings as well as monthly finance meetings with the sponsor.

Summary Rating for this Standard: This area will be completed by BGSU at the end of the academic school year.					
0 Points: 1 Point: 2 Points: 3 Points: 4 Points:					
Significantly Below	Below Goal	Progressing	Meets Goal	Exceeds Goal	
Goal		Towards Goal			

Performance Summary: This area will be completed by BGSU at the end of the academic school year.